

# WICS, WICD

## EEO PUBLIC FILE REPORT

August 1, 2017 - July 31, 2018

### I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Master Control Operator	1, 4, 7-9, 11, 13-14, 18, 21, 23-26, 28-29, 31-33, 35, 37-40, 42, 47-49, 52-54, 56-61, 63, 65-70, 74-76, 79-82, 84-86, 88, 90-91, 95, 97-99, 101, 103, 105-106	82
Multimedia Journalist	1, 4, 7-9, 11, 13-14, 17-18, 21, 23-24, 26-29, 31-33, 35-42, 47-49, 51-54, 56-63, 65-70, 74-76, 79-82, 84-86, 88-91, 95, 97-99, 101, 103, 105-106	51
Multimedia Journalist	1, 4, 7-9, 11, 13-14, 17-18, 21, 23-24, 26-29, 31-33, 35-42, 47-49, 51-54, 56-63, 65-70, 74-76, 79-82, 84-86, 88-91, 95, 97-99, 101, 103, 105-106	42
Multimedia Journalist	1, 4, 7-9, 11, 13-14, 17-18, 21, 23-24, 26-29, 31-33, 35-42, 47-49, 51-54, 56-63, 65-70, 74-76, 79-82, 84-86, 88-91, 95, 97-99, 101, 103, 105-106	52
Assistant News Director	1, 4, 7-9, 11, 13-14, 17-18, 21, 23-26, 28-29, 31-33, 35-42, 47-49, 52-54, 56-63, 65-70, 74-76, 79-82, 84-86, 88-91, 95, 97-99, 101, 103, 105-106	82
Chief Engineer	1, 4, 7-9, 11, 13-14, 18, 21, 23-24, 26-29, 31-33, 35, 37-39, 42, 47-49, 52-54, 56-61, 63, 65-70, 74-76, 79-82, 84-86, 88, 90-91, 95, 97-99, 101, 103, 105-106	27
Business Manager	1, 4, 7-9, 11, 13-14, 18, 21, 23-26, 28-29, 31-33, 35, 37-39, 42, 49, 52-54, 56-59, 61, 63, 65-70, 74-76, 79-82, 84-86, 88, 90-91, 95, 97-99, 101, 103, 105-106	42
Marketing Consultant	1, 4, 7-9, 11, 13-14, 18, 21, 23-26, 28-29, 31-33, 35, 37-39, 42, 49, 52-54, 56-59, 61, 63, 65-70, 74-76, 79-82, 84-86, 88, 90-91, 95, 97-101, 103, 105-106	25
Marketing Consultant	1, 4, 7-9, 11, 13-14, 18, 21, 23-26, 28-29, 31-33, 35, 37-39, 42, 49, 52-54, 56-59, 61, 63, 65-70, 74-76, 79-82, 84-86, 88, 90-91, 95, 97-101, 103, 105-106	42
Promotions Producer	1, 4, 7-9, 11, 13-14, 18, 21, 23-24, 26, 28-29, 31-33, 35, 37-39, 42, 47, 49, 52-54, 56-59, 61, 63, 65-70, 74-76, 79-82, 84-86, 88, 90-91, 95, 97-99, 101, 103, 105-106	47

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See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Digital Sales Coordinator	1, 4, 7-9, 11, 13-14, 18, 21, 23-26, 28-29, 31-33, 35, 37-39, 42, 47, 49, 52-54, 56-59, 61, 63, 65-70, 74-76, 79-82, 84-86, 88, 90-91, 95, 97-99, 101, 103, 105-106	47
News Photographer	1, 4, 7-9, 11, 13-14, 17-18, 21, 23-24, 26, 28-29, 31-33, 35-39, 41-42, 47, 49, 52-54, 56-59, 61-63, 65-70, 74-76, 79-82, 84-86, 88-91, 95, 97-99, 101, 103, 105-106	47
News Photographer	1, 4, 7-9, 11, 13-14, 17-18, 21, 23-24, 26, 28-29, 31-33, 35-39, 41-42, 47, 49, 52-54, 56-59, 61-63, 65-70, 74-76, 79-82, 84-86, 88-91, 95, 97-99, 101, 103, 105-106	42
News Photographer	1, 4, 7-9, 11, 13-14, 17-18, 21, 23-24, 26, 28-29, 31-33, 35-39, 41-42, 47, 49, 52-54, 56-59, 61-63, 65-70, 74-76, 79-82, 84-86, 88-91, 95, 97-99, 101, 103, 105-106	58
Broadcast Engineer	1, 4, 7-9, 11, 13-14, 18, 21, 23-24, 26, 28-29, 31-33, 35, 37-39, 42, 47, 49, 52-54, 56-59, 61, 63, 65-70, 74-76, 79-82, 84-86, 88, 90-91, 95, 97-99, 101, 103, 105-106	47
Regional Sales Assistant	1, 4, 7-9, 11, 13-14, 18, 21, 23-26, 28-29, 31-33, 35, 37-39, 42, 49, 52-54, 56-59, 61, 63, 65-70, 74-76, 79-82, 84-86, 88, 90-91, 95, 97-99, 101, 103, 105-106	25
News Producer	1, 4, 7-9, 11, 13-14, 17-18, 21, 23-24, 26, 28-29, 31-33, 35-39, 41-42, 47, 49, 52-54, 56-58, 61-63, 65-70, 74-76, 79-82, 84-86, 88-91, 95, 97-99, 101, 103, 105-106	47
Sports Anchor/Multimedia Journalist	1-2, 4, 7-9, 11, 13-14, 17-18, 21, 23-24, 26, 28-29, 31-33, 35-39, 41-42, 47, 49-50, 52-54, 56-58, 61-63, 65-70, 74-76, 79-82, 84-86, 88-91, 95, 97-99, 101, 103, 105-106	47

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### I. VACANCY LIST

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Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Senior Marketing Consultant	1, 4, 7-9, 11, 13-14, 18, 21, 23-26, 28-29, 31-33, 35, 37-39, 42, 49, 52-54, 56-59, 61, 63, 65-70, 74-76, 79-82, 84-86, 88, 90-91, 95, 97-99, 101, 103, 105-107	42
Newscast Director	1, 4, 7-9, 11, 13-14, 17-18, 21, 23-24, 26, 28-29, 31-33, 35-38, 41-42, 47, 49, 52-54, 56-59, 61-63, 65-70, 74-76, 79-82, 84-86, 88-91, 95, 97-99, 101, 103, 105-106	47
Local Sales Assistant	1, 4, 7-9, 11, 13-14, 18, 21, 23-26, 28-29, 31-33, 35, 37-38, 42, 49, 52-54, 56-59, 61, 63, 65-70, 74-76, 79-82, 84-86, 88, 90-91, 95, 97-99, 101, 103, 105-106	25
News Producer	1, 4, 7-9, 11, 13-14, 17-18, 21, 23-24, 26, 28-29, 31-33, 35-38, 41-42, 49, 52-54, 56-58, 61-63, 65-70, 74-76, 79-82, 84-86, 88-91, 95, 97-99, 101, 103, 105-106	42
IT Engineer	1, 4, 7-9, 11, 13-14, 18, 21, 23-24, 26, 28-29, 31-33, 35, 37-38, 42, 47, 49, 52-54, 56-58, 61, 63, 65-70, 74-76, 79-82, 84-86, 88, 90-91, 95, 97-99, 101, 103, 105-106	47
Chief Photographer	1, 4, 7-9, 11, 13-14, 17-18, 21, 23-24, 26, 28-29, 31-33, 35-38, 41-42, 47, 49, 52-54, 56-59, 61-63, 65-70, 74-76, 79-82, 84-86, 88-91, 93, 95, 97-99, 101, 103, 105-106	47
Director	1, 4, 7-9, 11, 13-14, 17-18, 21, 23-26, 28-29, 31-33, 35-38, 41-42, 49, 52-54, 56-59, 61-63, 65-70, 74-76, 79-82, 84-86, 88-91, 93, 95, 97-99, 101, 103, 105-106	25
Multimedia Journalist (MMJ)	1, 4, 7-9, 11, 13-14, 17-18, 20-21, 23-24, 26, 28-29, 31-33, 35-38, 41-42, 47, 49, 52-54, 56-59, 61-63, 65-70, 74-76, 79-82, 84-86, 88-91, 93, 95, 97-99, 101, 103, 105-106	47

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Accounting Assistant/Human Resources Contact	1, 4, 7-9, 11, 13-14, 18, 21, 23-26, 28-29, 31-33, 35, 37-38, 42, 49, 52-54, 56-59, 61, 63, 65-70, 74-76, 79-82, 84-86, 88, 90-91, 93, 95, 97-99, 101, 103, 105-106	42
News Anchor	1-14, 16, 18-19, 21-24, 26, 28-33, 35, 37-38, 42-47, 49, 52-59, 61, 63, 65-72, 74-76, 78-88, 90-99, 101-103, 105-106, 109	47
News Anchor	1-14, 16, 18-19, 21-24, 26, 28-33, 35, 37-38, 42-47, 49, 52-59, 61, 63, 65-72, 74-76, 78-88, 90-99, 101-103, 105-106, 109	47
News Editor	1, 4, 7-9, 11, 13-14, 17-18, 21, 23-26, 28-29, 31-33, 35-38, 41-42, 47, 49, 52-54, 56-59, 61-63, 65-70, 74-76, 79-82, 84-86, 88-91, 93, 95, 97-99, 101, 103, 105-106	47
Programming Coordinator/Research Assistant	1, 4, 7-9, 11, 13-14, 18, 21, 23-24, 26, 28-29, 31-33, 35, 37-38, 42, 47, 49, 52-54, 56-59, 61, 63, 65-70, 74-76, 79-82, 84-86, 88, 90-91, 93, 95, 97-99, 101, 103, 105-106	47
Creative Services Producer	1, 4, 7-9, 11, 13-14, 18, 21, 23-24, 26, 28-29, 31-33, 35, 37-38, 42, 47, 49, 52-54, 56-59, 61, 63, 65-70, 74-76, 79-82, 84-86, 88, 90-91, 93, 95, 97-99, 101, 103, 105-106	42
Broadcast Engineer	1, 3-11, 13-15, 18, 21-24, 26, 28-33, 35, 37-38, 42-44, 46-47, 49, 52-54, 56-59, 61, 63, 65-70, 74-76, 79-88, 90-99, 101, 103, 105-106, 109	47
Sports Anchor/Reporter (Weekends)	1, 3-19, 21-24, 26, 28-33, 35-38, 41-46, 49, 52-59, 61-63, 65-72, 74-76, 78-91, 93-99, 101, 103-106, 109	82
Local Sales Assistant	1, 4, 7-9, 11, 13-14, 18, 21, 23-26, 28-29, 31-33, 35, 37-38, 42, 49, 52-54, 56-59, 61, 63, 65-70, 74-76, 79-82, 84-86, 88, 90-91, 93, 95, 97-99, 101, 103, 105-106, 108	42

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News Photographer	1, 4, 7-9, 11, 13-14, 17-18, 21, 23-24, 28-29, 32-33, 35-38, 41-42, 47, 49, 52-54, 56-59, 61-63, 65-70, 74-76, 79-82, 84-86, 88-91, 93, 95, 97-99, 101, 103, 105-106, 108	42
News Photographer	1, 4, 7-9, 11, 13-14, 17-18, 21, 23-24, 28-29, 32-33, 35-38, 41-42, 47, 49, 52-54, 56-59, 61-63, 65-70, 74-76, 79-82, 84-86, 88-91, 93, 95, 97-99, 101, 103, 105-106, 108	42
Marketing Consultant	1, 4, 7-9, 11, 13-14, 18, 21, 23-24, 28-29, 32-33, 35, 37-38, 42, 49, 52-54, 56-59, 61, 63, 65-70, 74-76, 79-82, 84-86, 88, 90-91, 93, 95, 97-99, 101, 103, 105-106, 108	82
Automotive Sales / Marketing Consultant	1, 4, 7-9, 11, 13-14, 18, 21, 23-24, 28-29, 32-35, 37-38, 42, 49, 52-54, 56-59, 61, 63, 65-70, 74-76, 79-82, 84-86, 88, 90-91, 93, 95, 97-99, 101, 103, 105-106, 108	58
Multimedia Journalist	1, 4, 7-9, 11, 13-14, 17-18, 20-21, 23-24, 28-29, 32-38, 41-42, 49, 52-54, 56-59, 61-63, 65-70, 74-76, 79-82, 84-86, 88-91, 93, 95, 97-99, 101, 103, 105-106, 108	97
News Producer	1, 4, 7-9, 11, 13-14, 17-18, 21, 23-24, 28-29, 32-38, 41-42, 49-50, 52-54, 56-59, 61-63, 65-70, 74-76, 79-82, 84-86, 88-91, 93, 95, 97-99, 101, 103, 105-106, 108	41
News Assignment Editor	1, 4, 7-9, 11, 13-14, 17-18, 21, 23-24, 28-29, 32-38, 41-42, 47, 49, 52-54, 56-59, 61-63, 65-70, 74-76, 79-82, 84-86, 88-91, 93, 95, 97-99, 101, 103, 105-106, 108	47
News Producer	1, 4, 7-9, 11, 13-14, 17-18, 21, 23-24, 28-29, 32-38, 41-42, 49, 52-54, 56-59, 61-70, 74-77, 79-82, 84-86, 88-91, 93, 95, 97-99, 101, 103, 105-106, 108	77

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News Photographer	1, 4, 7-9, 11, 13-14, 17-18, 21, 23-24, 26, 28-29, 32-38, 41-42, 49, 52-54, 56-59, 61-63, 65-70, 74-76, 79-82, 84-86, 88-91, 93, 95, 97-99, 101, 103, 105-106, 108	82
Digital Content Producer	1, 4, 7-9, 11, 13-14, 17-18, 21, 23-24, 26, 28-29, 32-38, 41-42, 49, 51-54, 56-59, 61-63, 65-70, 74-76, 79-82, 84-86, 88-91, 93, 95, 97-99, 101, 103, 105-106, 108	51
News Producer	1, 4, 7-9, 11, 13-14, 17-18, 21, 23-24, 26, 28-29, 32-38, 41-42, 49, 52-54, 56-59, 61-63, 65-70, 73-76, 79-82, 84-86, 88-91, 93, 95, 97-99, 101, 103, 105-106, 108	73
Regional National Sales Assistant	1, 4, 7-9, 11, 13-14, 18, 21, 23-26, 28-29, 32-35, 37-38, 42, 49, 52-54, 56-59, 61, 63, 65-70, 74-76, 79-82, 84-86, 88, 90-91, 93, 95, 97-99, 101, 103, 105-106, 108	42

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	602 Communications 6839 Charter Hills Rd Charlotte, North Carolina 28277 Phone : 704-543-1426 Url : <a href="http://www.602communications.com">http://www.602communications.com</a> Email : <a href="mailto:gnewell@602communications.com">gnewell@602communications.com</a> Graeme Newell	N	0
2	Agency Referral	N	4
3	Augustana College 639 38th Street Rock Island, Illinois 61201 Phone : 309-794-7426 Email : <a href="mailto:aaodt@augustana.edu">aaodt@augustana.edu</a> Douglas Tschopp	N	0
4	Augustana College 639 38th St Rock Island, Illinois 61201 Phone : 309-794-7339 Url : <a href="http://www.augustana.edu">http://www.augustana.edu</a> Email : <a href="mailto:lisalater@augustana.edu">lisalater@augustana.edu</a> Lisa Slater	N	0
5	Back of the Yards Neighborhood Council 1751 W. 47th Street Chicago, Illinois 60609 Phone : 773-523-4416 Email : <a href="mailto:yayacm@msn.com">yayacm@msn.com</a> Job Placement	N	0
6	Beloit College/Field & Career Services 700 College Street Beloit, Wisconsin 53511 Phone : 608-363-2647 Email : <a href="mailto:facs@beloit.edu">facs@beloit.edu</a> Luke Janiak-Fenton	N	0
7	Benedictine University at Springfield 1500 N. 5th St. Springfield, Illinois 62702 Phone : 217-525-1420 Url : <a href="http://www.sci.edu">http://www.sci.edu</a> Marion Hitchens Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Blackburn College 700 College Ave Carlinville, Illinois 62626 Phone : 800-233-2550 Url : <a href="http://www.blackburn.edu">http://www.blackburn.edu</a> Email : <a href="mailto:suzanne.krupica@blackburn.edu">suzanne.krupica@blackburn.edu</a> Suzanne Krupica	N	0
9	Bradley University Smith Career Center Burgess Hall Peoria, Illinois 61625 Phone : 309-677-2510 Url : <a href="http://www.bradley.edu">http://www.bradley.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Janet Pesek	N	0
10	Butler University/The Center for Career Planning & Development 4600 Sunset Avenue Indianapolis, Indiana 46208 Phone : 317-940-9383 Email : <a href="mailto:career@butler.edu">career@butler.edu</a> Career Services	N	0
11	California Chicano News Media 725 W Arizona Ave, Ste 206 Santa Monica, California 90401 Phone : 213-821-0075 Url : <a href="http://www.ccnma.org">http://www.ccnma.org</a> Email : <a href="mailto:cnmainfo@ccnma.org">cnmainfo@ccnma.org</a> Sylvia Wells	N	0
12	Cambodian Association of Illinois 2831 W. Lawrence Chicago, Illinois 60625 Phone : 773-878-7090 Fax : 1-773-878-5299 Job Coordinator	N	0
13	Capital Area Career Center 2201 Toronto Road Springfield, Illinois 62707 Phone : 217-529-5431 Email : <a href="mailto:plamantia@caccschool.org">plamantia@caccschool.org</a> Paul LaMantia	N	0



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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
14	Careerbuilder 8401 Greensboro Drive McLean, Virginia 22102 Url : <a href="http://www.careerbuilder.com">http://www.careerbuilder.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Andrew Hamburger	N	3
15	Chicago Defender (African American Newspaper) 2400 S. Michigan Chicago, Illinois 60616 Phone : 312-225-2400 Fax : 1-312-225-9231 Job Placement	N	0
16	Chinese Mutual Aid Association 1016 W. Argyle Chicago, Illinois 60640 Phone : 773-784-2900 Fax : 1-773-784-2984 Romy Arrieta	N	0
17	Collective Talent 26150 Hersheyvale Franklin, Michigan 48025 Url : <a href="http://www.collectivetalent.com">http://www.collectivetalent.com</a> Email : <a href="mailto:bille@michaelsmedia.com">bille@michaelsmedia.com</a> Michael Bille	N	0
18	Columbia Journalism School 207 Journalism MC 3801 New York, New York 10027 Phone : 212-854-4422 Url : <a href="http://www.columbia.edu">http://www.columbia.edu</a> Email : <a href="mailto:cujsschool.careers@gmail.com">cujsschool.careers@gmail.com</a> Izabela Rutkowski	Y	0
19	Community Renewal Society 332 S. Michigan Avenue Chicago, Illinois 60604 Phone : 312-427-4830 Fax : 1-312-427-6130 Althen Blakey	N	0
20	Corporate Recruiter	N	2

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
21	Danville Area Comm College 2000 E. Main St Danville, Illinois 61832 Phone : 217-443-8753 Url : <a href="http://www.dacc.edu">http://www.dacc.edu</a> Email : <a href="mailto:joborder@dacc.edu">joborder@dacc.edu</a> Nancy Boesdorfer	N	0
22	DePauw University Career Services 306 Harrison Hall East Larabee Street Greencastle, Indiana 46135 Phone : 765-658-4280 Email : <a href="mailto:tom.cath@valpo.edu">tom.cath@valpo.edu</a> Tom Cath	N	0
23	Dominican University 7900 W. Division Lewis 216 River Forest, Illinois 60305 Url : <a href="http://www.dom.edu">http://www.dom.edu</a> Email : <a href="mailto:careers@dom.edu">careers@dom.edu</a> Keli Wojciechowski	N	0
24	Eastern Illinois University 600 Lincoln Ave. Charleston, Illinois 61920 Phone : 217-581-2412 Email : <a href="mailto:jastevens2@eiu.edu">jastevens2@eiu.edu</a> J Stevens	N	0
25	Employee Referral	N	15
26	Eureka College 300 E. College Ave Eureka, Illinois 61530 Phone : 309-467-6431 Url : <a href="http://www.eureka.edu/career-services">http://www.eureka.edu/career-services</a> Email : <a href="mailto:kbay@eureka.edu">kbay@eureka.edu</a> Fax : 1-309-467-6437 Kelly Bay	N	0
27	Former Employee	N	2

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
28	GlassDoor.com 1 Harbor Drive Suite 300 Sausalito, California 94965 Phone : 415-339-9105 Url : <a href="http://www.glassdoor.com">http://www.glassdoor.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Sinclair SilkRoad Source	N	1
29	Greenville College 315 East College Ave Greenville, Illinois 62246 Url : <a href="http://www.greenville.edu">http://www.greenville.edu</a> Kelli Pryor Manual Posting	N	0
30	Harold Washington College 30 E. Lake Street Chicago, Illinois 60601 Phone : 312-553-5600 Fax : 1-312-553-3130 James W. Sloss Jr.	N	0
31	Heartland Community College 1500 W. Raab Rd Normal, Illinois 61761 Url : <a href="http://www.heartland.edu">http://www.heartland.edu</a> Email : <a href="mailto:career.services@heartland.edu">career.services@heartland.edu</a> Sara Baker	N	0
32	Hire a Hero P.O. Box 6808 Morango, California 94705 Phone : 888-501-2278 Url : <a href="http://www.hireahero.org">http://www.hireahero.org</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Broadbean Source Alicia Lawrence	N	0
33	Howard University 5258 Bryant St, NW Washington, District of Columbia 20059 Url : <a href="http://www.howard.edu">http://www.howard.edu</a> Email : <a href="mailto:cdudley@howard.edu">cdudley@howard.edu</a> Carol Dudley	Y	0

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34	Husson University 1 College Circle New England School of Communication Bangor, Maine 04401 Url : **NEWS ONLY** Email : verrillr@husson.edu Rodney Verrill	Y	0
35	Illinois Broadcasters Assoc. 300 N Pershing Ave Ste B Energy, Illinois 62933 Phone : 618-942-2139 Email : erinc@ilba.org Fax : 1-618-988-9056 Erin Camfield	N	1
36	Illinois Center for Broadcasting 455 Eisenhower Ln Ste 200 Lombard, Illinois 60148 Url : http://www.beonair.com Email : dclark@beonair.com Don Clark	N	0
37	Illinois Central College 115 SW Adams St Peoria, Illinois 61602 Phone : 309-694-5422 Url : http://www.icc.edu Career Services Manual Posting	N	0
38	Illinois College 1101 West College Ave Jacksonville, Illinois 62650 Phone : 217-245-3000 Url : http://www.ic.edu Email : sdrake@ic.edu Susie Drake	N	0
39	Illinois College 1101 W. College Jacksonville, Illinois 62650 Phone : 217-245-3000 Email : sdrake@mail.ic.edu Susie Drake	N	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
40	Illinois Department of Employment Security (Joblink) PO Box 3369 Champaign, Illinois 61826 Url : <a href="http://www.ides.illinois.gov">http://www.ides.illinois.gov</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Services	N	0
41	Illinois News Broadcasters Assn 815 Long Road c/o WIUM-FM Glenview, Illinois 60025 Url : <a href="http://www.inba.net">http://www.inba.net</a> Email : <a href="mailto:borowmaq@aol.com">borowmaq@aol.com</a> Career Services	N	1
42	Indeed.com 7501 N. Capital of Texas Highway Building B Austin, Texas 78737 Phone : 800-462-5842 Url : <a href="http://www.indeed.com">http://www.indeed.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Sinclair SilkRoad Source	N	50
43	Indiana State University Career Center 567 N. 5th Street Student Services Building, 2nd Floor Terre Haute, Indiana 47809 Phone : 812-237-2589 Email : <a href="mailto:career-center@indstate.edu">career-center@indstate.edu</a> Mary Kelly	N	0
44	Indiana University Bloomington 625 Jordan Avenue Bloomington, Indiana 47405 Phone : 812-855-5234 Email : <a href="mailto:jnickles@indiana.edu">jnickles@indiana.edu</a> Job Placement	N	0
45	Indiana University Northwest 3400 Broadway Gary, Indiana 46408 Phone : 219-980-6650 Fax : 1-219-980-6990 Sharese Dudley	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
46	Indiana Wesleyan University 4201 S. Washington Career Services Marion, Indiana 46953 Phone : 765-677-2520 Email : clcl@indwes.edu Caitlin Finch	N	0
47	Internal Candidate	N	41
48	Ithaca College 953 Danby Rd Eloise Green, Park School of Comm Ithaca, New York 14850 Phone : 217-555-5555 Email : eloise@ithaca.edu Eloise Green	Y	0
49	Jewish Vocational Center 216 W. Jackson Blvd Chicago, Illinois 60606 Phone : 847-412-4300 Url : <a href="http://www.jvschicago.org">http://www.jvschicago.org</a> Email : sallyyarberry@jvschicago.org Fax : 1-312-553-5544 Sally Yarberry	N	0
50	Job Board	N	2
51	Job posting on internet	N	2
52	Journalismjobs.com 72 Plaza Drive 2nd Floor Berkeley, California 94705 Phone : 510-653-1521 Email : sbgresumes@sbgvtv.com Broadbean Source	N	4
53	Kankakee Community College 100 College Drive Kankakee, Illinois 60901 Phone : 815-802-8575 Url : <a href="http://www.kcc.edu">http://www.kcc.edu</a> Email : careerservices@kcc.edu Takesha Dade	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
54	Kaskaskia College 27210 College Rd L109 Centralia, Illinois 62801 Url : <a href="http://www.kaskaskia.edu">http://www.kaskaskia.edu</a> Email : <a href="mailto:jcoffey@kaskaskia.edu">jcoffey@kaskaskia.edu</a> Wendy Blythe	N	0
55	Kenwood Oakland Community Organization 1005 E. 43rd Street Chicago, Illinois 60653 Phone : 773-548-7500 Fax : 1-773-548-9264 Brian Malone	N	0
56	Lake Land College 305 Richmond Ave. East Mattoon, Illinois 61938 Phone : 217-325-2222 Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> R Wallace	N	0
57	Lincolnland Community College Placement Office Shephard Road Springfield, Illinois Phone : 217-786-2410 Email : <a href="mailto:wplc@lcc.edu">wplc@lcc.edu</a> Shawn Shures	N	0
58	Linkedin Corporate Solutions 2029 Stierlin Ct Mountain View, California 94043 Url : <a href="http://www.linkedin.com">http://www.linkedin.com</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Danielle Anderson	N	14
59	MacMurray College 477 East College Avenue Jacksonville, Illinois 62650 Phone : 217-479-7141 Email : <a href="mailto:careerservices@mac.edu">careerservices@mac.edu</a> Anne Godman	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
60	Madison Media Institute 2702 Agriculture Drive Madison, Wisconsin 53718 Url : <a href="http://www.madisonmedia.com">http://www.madisonmedia.com</a> Email : <a href="mailto:ragnew@mediainstitute.edu">ragnew@mediainstitute.edu</a> Rob Agnew	N	0
61	Media Match 8112 1/2 West 3rd St Los Angeles, California 90048 Email : <a href="mailto:info@media-match.com">info@media-match.com</a> Tammy Romaniuk	Y	0
62	Medialine PO Box 51909 Pacific Grove, California 93950 Url : <a href="http://www.medialine.com">http://www.medialine.com</a> Email : <a href="mailto:medialine@medialine.com">medialine@medialine.com</a> Mark Shilstone	N	1
63	Millikin University 1184 W. Main St. Decatur, Illinois 62522 Phone : 217-424-6294 Email : <a href="mailto:career-center@millikin.edu">career-center@millikin.edu</a> Career Center	N	0
64	Monmouth College 700 East Broadway Monmouth, Illinois 61462 Phone : 309-457-2115 Email : <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a> Fax : 1-309-457-2363 Mindy Damewood	N	1
65	NAACP PO Box 1524 Springfield, Illinois 62705 Phone : 217-836-4339 Url : <a href="http://www.naACP.org">http://www.naACP.org</a> Email : <a href="mailto:thaley526@aol.com">thaley526@aol.com</a> Teresa Haley	N	0



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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
66	National Assoc of Hispanic Journalists 1000 National Press Building 529 14th St NW Washington, District of Columbia 20045 Url : <a href="http://www.nahj.org">http://www.nahj.org</a> Email : <a href="mailto:nahj@nahj.org">nahj@nahj.org</a> Career Services	N	0
67	National Hispanic Media Coalition 55 S. Grand Ave Pasadena, California 91105 Url : <a href="http://www.nhmc.org">http://www.nhmc.org</a> Email : <a href="mailto:info@nhmc.org">info@nhmc.org</a> Fax : 1-626-792-6051 Career Services	N	0
68	Native American Educ Services 5751 N. Richmond St, #2 Chicago, Illinois 60659 Phone : 773-761-5000 Melanie Cloud Manual Posting	N	0
69	Norfolk State University 700 Park Ave Norfolk, Virginia 23504 Url : <a href="http://www.nsu.edu">http://www.nsu.edu</a> Email : <a href="mailto:pcbriggs@nsu.edu">pcbriggs@nsu.edu</a> Paula Briggs	N	0
70	Northern Illinois University 220 Campus Life Building Dekalb, Illinois 60115 Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Career Services	N	0
71	Parkland College 2400 W. Bradley Avenue A175 Champaign, Illinois 61821 Phone : 217-351-2536 Fax : 1-217-351-2882 Carolyn Martin	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
72	Peoria Community Action Agency 711 W. McBean Peoria, Illinois 61605 Phone : 309-671-3900 Fax : 1-309-671-3913 Connie Johnson	N	0
73	Previous Employee	N	1
74	Purdue University 100 S. Grant St West Lafayette, Indiana 47907 Url : <a href="http://www.purdue.edu">http://www.purdue.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Sally Luzader	N	1
75	Rainbow Push Coalition 930 E. 50th St Chicago, Illinois 60615 Phone : 773-373-3366 Url : <a href="http://www.rainbowpush.org">http://www.rainbowpush.org</a> Marjorie McKinnon-Price Manual Posting	N	0
76	Recruit.Net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : <a href="http://www.recruit.net">http://www.recruit.net</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Sinclair SilkRoad Source	N	0
77	Recruiter	N	1
78	Richland Community College One College Park Decatur, Illinois 62526 Phone : 217-875-7211 Fax : 1-217-875-7783 Michael Diggs	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
79	Richland Community College 1 College Park Decatur, Illinois 62521 Phone : 217-875-7200 Url : <a href="http://www.richland.edu">http://www.richland.edu</a> Career Services Manual Posting	N	0
80	Robert Morris University 3101 Montvale Dr Springfield, Illinois 62704 Phone : 217-793-2500 Url : <a href="http://www.robertmorris.edu">http://www.robertmorris.edu</a> Email : <a href="mailto:aspindel@robertmorris.edu">aspindel@robertmorris.edu</a> Amanda Spindel	N	0
81	SimplyHired.com 370 San Aleso Avenue Suite 200 Sunnyvale, California 94085 Phone : 650-254-9000 Url : <a href="http://www.simplyhired.com">http://www.simplyhired.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Sinclair SilkRoad Source	N	0
82	Sinclair Broadcast Group 10706 Beaver Dam Rd Hunt Valley, Maryland 21030 Url : <a href="http://www.sbg.net">http://www.sbg.net</a> Email : <a href="mailto:employment@sbgstv.com">employment@sbgstv.com</a> Sharon Pickeral	N	41
83	Southern Illinois University Southern Illinois University Woody Hall, B204 Carbondale, Illinois 62901 Phone : 618-453-2391 Email : <a href="mailto:postjobs@siu.edu">postjobs@siu.edu</a> Beverly Robbins	N	0
84	Southern Illinois University-Carbondale 900 S. Normal Woody Hall, B204 Carbondale, Illinois 62901 Url : <a href="http://www.siu.edu">http://www.siu.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> career services	Y	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
85	Southern Illinois University-Edwardsville Founders Hall Room 3126 Edwardsville, Illinois 62025 Url : <a href="http://www.siu.edu">http://www.siu.edu</a> Tammy Dugan Manual Posting	N	0
86	Specs Howard School of Broadcast Arts 1990 W. 9 Mile Rd Southfield, Michigan 48075 Phone : 248-358-9000 Url : <a href="http://www.specshoward.edu">http://www.specshoward.edu</a> Email : <a href="mailto:nshiner@specshoward.edu">nshiner@specshoward.edu</a> Nancy Shiner	N	0
87	Springfield Urban League 100 N. 11th Springfield, Illinois 62703 Phone : 217-789-0830 Email : <a href="mailto:knorris@springfieldul.org">knorris@springfieldul.org</a> John James	N	0
88	Springfield Urban League 100 N. 11th Street Springfield, Illinois 62703 Phone : 217-789-0830 Email : <a href="mailto:dharris@springfieldul.org">dharris@springfieldul.org</a> Deloris Harris	N	0
89	Talent Dynamics 600 Las Colinas Blvd Ste 100 Irving, Texas 75039 Url : <a href="http://www.talentedynamics.com">http://www.talentedynamics.com</a> Email : <a href="mailto:hedding@talentedynamics.com">hedding@talentedynamics.com</a> Career Services	N	0
90	Talent Zoo 1736 Defoor Place NW Atlanta, Georgia 30318 Url : <a href="http://www.talentzoo.com">http://www.talentzoo.com</a> Email : <a href="mailto:rookies@talentzoo.com">rookies@talentzoo.com</a> Career Services	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
91	The Job Spider 3000 Stanton Circle Carmichael, California 95608 Phone : 916-488-7065 Url : <a href="http://www.thejobspider.com">http://www.thejobspider.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Broadbean Source	N	0
92	The JobFile 815 Long Road Glenview, Illinois 60025 Phone : 847-729-6397 Email : <a href="mailto:borowmaq@aol.com">borowmaq@aol.com</a> Bob Roberts	N	0
93	The Muse 1375 Broadway New York, New York 10018 Phone : 646-861-0284 Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Andrea Siegle	N	0
94	The Rainbow Push Coalition 930 E. 50th Street Chicago, Illinois 60615 Phone : 773-256-2771 Fax : 1-773-373-4999 Demetria Crowder	N	0
95	TheLadders.com 137 Varick Street 8th Floor New York, New York 10013 Phone : 646-453-1800 Url : <a href="http://www.theladders.com">http://www.theladders.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Sinclair SilkRoad Source	N	0
96	Triton College 2000 Fifth Avenue River Grove, Illinois 60171 Phone : 708-456-0300 Email : <a href="mailto:careerservices@triton.edu">careerservices@triton.edu</a> Fax : 1-708-583-3108 Shivonne Mckissee	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
97	TV Jobs.com PO Box 4116 Oceanside, California 92052 Url : <a href="http://www.tvjobs.com">http://www.tvjobs.com</a> Email : <a href="mailto:admin@tvjobs.com">admin@tvjobs.com</a> Mark Holloway	N	6
98	University of Illinois - Springfield Career Services Bldg. F. Room 50 Springfield, Illinois Phone : 217-206-6508 Email : <a href="mailto:employerrelations@uis.edu">employerrelations@uis.edu</a> Rosa Bryan	N	1
99	University of Illinois Alumni Association 601 South Lincoln Ave Urbana, Illinois 61801 Url : <a href="http://www.uiaa.org">http://www.uiaa.org</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> career services	Y	0
100	University of Illinois Alumni Career Center 200 S. Wacker Drive First Floor, MC200 Chicago, Illinois 60606 Phone : 312-575-7830 Email : <a href="mailto:careers@uillinois.edu">careers@uillinois.edu</a> Alumni Career Center	N	1
101	University of Illinois-Chicago 1200 W. Harrison St Chicago, Illinois 60607 Phone : 312-996-2300 Url : <a href="http://www.uic.edu">http://www.uic.edu</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Career Services	Y	0
102	Urban League of Champaign County 314 South Neil Champaign, Illinois 61820 Phone : 217-363-3333 Email : <a href="mailto:phenry@urbanleague.net">phenry@urbanleague.net</a> Pat Henry	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
103	US Army Wounded Warrior Project 200 Stovall St Room 7N53 Alexandria, Virginia 22332 Email : vicki.h.mullen.civ@mail.mil Vicki Mullen	Y	0
104	Veterans Assistance Commission 157 N. Main Street Suite 115 Edwardsville, Illinois 62025 Phone : 618-296-4752 Email : dlbellm@co.madison.il.us Fax : 1-618-692-8958 David Belm	N	0
105	Walter Cronkite School of Journalism 555 North Central Avenue Suite 302 Phoenix, Arizona 85004 Phone : . Url : ***'News Only' Email : mike.wong@asu.edu Michael Wong	Y	0
106	Western Illinois University 1 University Circle Macomb, Illinois 61455 Url : http://www.wiu.edu Email : careers@wiu.edu Sharon Evans	N	0
107	Word of Mouth Referral	N	1
108	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
109	WZND Radio at Illinois State University Illinois State University Campus Box 4481 Normal, Illinois 61790 Phone : 309-438-7409 Email : dllesse@ilstu.edu Deb Lesser	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>198</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	8/1/2017	Establishment of an intern program designed to assist members of the community	<p>The station has an internship program as defined below:</p> <p>Program Goal:</p> <p>The goal of our internship program is to recruit candidates from colleges and technical schools to prepare them for entry-level jobs within the broadcast industry.</p> <p>Program Objectives:</p> <p>Develop links with technical schools, universities and colleges to promote the station as a prospective employer.            Create a symbiotic relationship between interns and station employees.            Provide interns with opportunities for translating classroom theories into industry applications. Interns will have the chance to develop practical skills that will improve their chances for success within the broadcast industry.</p> <p>Eligibility Requirements:</p> <p>The applicant must be attending an accredited institution. Graduate students also are eligible. Preferably, applicants should be communication majors, though other majors may be considered. The applicant must be at least 18 years of age.</p> <p>The applicant must be in good academic standing, as defined by his or her academic institution. The applicant must receive academic credit for the internship experience. He or she must be registered for college credit at his or her institution during the quarter or semester in which the internship is performed. Interns are not paid.</p> <p>In addition to meeting the institution's eligibility requirements, the applicant must meet the station's eligibility</p>	2	News Director HR Manager



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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
			<p>requirements. Any person interested in internship opportunities should contact the station for more details.</p> <p>WICS had 1 intern located in Springfield, IL: 1. Emily Manley- University of Illinois Graduate Program</p>		
2	10/30/2017	Participation in events sponsored by community groups	<p>Marketing Coordinator, JD Mayes gave a tour of the station to Professor Ann Strahle's UIS broadcasting class. It is an introductory level broadcasting class. The group consisted of 18 students who toured the station on October 30,2017. JD toured the entire building to include departments: News, Creative Services, SASO and Engineering/On-Air Operations. JD described what each department is responsible for relating to television operation then answered any questions that the group had. As the tour entered the news studio, Anchor Stacy Skyrasak spoke with the group and answered any additional questions.</p>	2	Marketing Coordinator Anchor
3	11/7/2017	Participation in Job Fairs	<p>Kathy McCarty, HR Coordinator with KHQA-TV, attended Tri-State career fair located in Quincy, IL at JWCC.</p> <p>Kathy represented KTVO-TV, KHQA, KRCG and WICS/WRSP/WBUI/WICD/WCCU Stations. Full-time/part-time job opportunities as well as possible internships were discussed with members of the community. They were also advised to visit Sinclair's website to browse additional career opportunities that they may be interested in applying for.</p>	1	HR Coordinator/Accounting Assistant

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
4	12/6/2017	Participation in Job Fairs	HR Manager Leigh Ann Anderson attended the Capital Area Career Center (CACC) career fair held on 12/6/17 located at 2201 Toronto Rd. Springfield, IL. CACC offers junior and senior high school students the opportunity to acquire knowledge and skills that are needed to move on to college and enter the workforce. They are taught by instructors that are experts in their fields. There are a wide variety of programs that are offered to students to choose from at CACC. CACC also offers college credits and professional certification opportunities. Leigh Ann attended the AM session that was held from 8:00am-11:00am. Students began to arrive around 8:40am from Springfield High School, Lanphier High School, Southeast High School and North Mac High School. There were several other businesses/organizations in attendance and divided into separate rooms by program focus. She spent her time explaining the broadcast industry and the type of employment opportunities that exist. She also discussed what some of the requirements- skills & experience for some of the open jobs that the Company is actively looking to hire for. Leigh Ann reminded the students to keep an open mind when looking into different job opportunities that exist. She then answered any questions that the students had.	1	HR Manager

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
5	12/8/2017	Participation in events or programs sponsored by educational institutions	Meteorologist Joe Crain visited with 56 third graders at Carl Sandburg Elementary in Springfield to talk about weather. They were beginning the weather section of their science program and he spent about 40 minutes talking about basic weather forecasting concepts, including how high and low pressure influence weather patterns, the impact of warm and cold fronts on both severe storm and winter storm development, as well as answering a number of questions related to storm development, severe weather safety and how the magic green weather wall works.	1	Meteorologist
6	12/11/2017	Participation in events or programs sponsored by educational institutions	Meteorologist Joe Crain visited with a half dozen first and second graders from McClernand Elementary at the "Compass for Kids" After School program at Third Presbyterian Church in Springfield, IL. He talked about age appropriate weather information such as the change of the seasons and types of weather each season experiences, as well as severe weather safety for what to do when there's a thunderstorm or tornado. They also colored pictures to depict our favorite seasons and favorite types of weather. The mission of Compass for Kids is to provide academic and social-emotional support to empower at-risk children and families. To this end, Compass for Kids has an after-school program, a summer program, and a Backpack Feeding Program to support at-risk children and youth in Springfield School District 186 in Springfield, Illinois.  Compass works on educating the children as whole persons, and recognizes that social, emotional, and life skills contribute to overall well-being and academic success.	1	Meteorologist

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
7	12/12/2017	Participation in events sponsored by community groups	Marketing Coordinator, JD Mayes gave a tour of our station to Individual Advocacy Group . It is an introductory level broadcasting class. The group consisted of 5 people who toured the station on December 12, 2017. JD toured the entire building to include departments: News, Creative Services, SASO and Engineering/On-Air Operations. JD described what each department is responsible for relating to television operation then answered any questions that the group had.	1	Marketing Coordinator
8	12/14/2017	Participation in events sponsored by community groups	Marketing Coordinator, JD Mayes gave a tour of the station to a Junior Girl Scout Troop from Blessed Sacrament School in Springfield, IL. The group consisted of 8 5th grade girls and 2 chaperones who toured the station on December 14, 2017. JD toured the entire building to include departments: News, Creative Services, SASO and Engineering/On-Air Operations. JD described what each department is responsible for relating to television operation then answered any questions that the group had.	1	Marketing Coordinator
9	12/20/2017	Participation in events or programs sponsored by educational institutions	Meteorologist Joe Crain visited with a dozen pre-schoolers (ages 4 and 5) at the Sherman United Church Pre-School in Sherman, IL. He shared the book "Cloudy with a Chance of Meatballs" during their story time. He also talked about age appropriate weather information such as the change of the seasons and types of weather each season experiences, as well as severe weather safety for what to do when there's a thunderstorm or tornado.	1	Meteorologist

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10	12/27/2017	Participation in events or programs sponsored by educational institutions	Meteorologist Joe Crain visited with a dozen 1st through 4th graders at the Vachel Lindsay Elementary School "SCOPE" Program. He shared the book "Cloudy with a Chance of Meatballs" during their story time. He also talked about age appropriate weather information such as the change of the seasons and types of weather each season experiences, as well as severe weather safety for what to do when there's a thunderstorm or tornado. Project SCOPE is a before and after school program for the elementary children of parents who work or are in educational training. The program provides the kind of care which promotes social, emotional and physical development through supervised activities. SCOPE is a program which compliments both home and school by providing a secure atmosphere for the children.	1	Meteorologist
11	12/28/2017	Participation in events sponsored by community groups	Creative Services Director, Jeff Kaufmann gave a tour of our station to Girl Scout Troop 6841. The group consisted of 14 scouts who toured the station on December 28, 2017 at 4pm. Jeff toured the entire building to include departments: News, Creative Services, SASO and Engineering/On-Air Operations. Jeff described what each department is responsible for relating to television operation then answered any questions that the group had.	1	Creative Services Director

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12	1/24/2018	Participation in events or programs sponsored by educational institutions	Meteorologist Joe Crain visited with 10 third, fourth, and fifth graders from Blackhawk Elementary at the "Compass for Kids" After School program at Southside Christian Church in Springfield, IL.. He talked about age appropriate severe weather safety for what to do when there's a thunderstorm or tornado. He also talked about the importance of being committed to education and life goals to accomplish success in careers the students choose as they mature into high school, college and the working world. The mission of Compass for Kids is to provide academic and social-emotional support to empower at-risk children and families. To this end, Compass for Kids has an after-school program, a summer program, and a Backpack Feeding Program to support at-risk children and youth in Springfield School District 186 in Springfield, Illinois.	1	Meteorologist
13	1/30/2018	Participation in Job Fairs	Business Manager Dena Blakely and Local Sales Manager Jason Smallheer attended the University of Missouri 2018 Spring Business Career Fair located in Columbia, MO. The Career Fair was hosted in the Mizzou Arena from 10:00am-3:00pm. They discussed employment opportunities for Sinclair Broadcast Group but more specifically within stations at KRCG, KTVO, KHQA and WBUI/WCCU/WICS/WICD/WRSP. They informed them how to apply online at <a href="http://www.sbgi.net">www.sbgi.net</a> .	2	Business Manager Local Sales Manager

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14	2/5/2018	Participation in events or programs sponsored by educational institutions	Meteorologist Joe Crain was the featured guest for “story time” at the Memorial Medical Center Child Care located in Springfield, IL. They are a pre-school/daycare facility for children of Memorial Medical Center employees. Joe read “Cloudy with a Chance of Meatballs” to approximately 75 children and offered basic weather safety advice, such as “When Thunder Roars, Go Indoors” and emphasized the importance of following directions from Mom and Dad and Teachers when there is bad weather.	1	Meteorologist
15	2/15/2018	Participation in Job Fairs	HR Manager Leigh Ann Anderson and HR Contact Kelly Moffett attended the University of Illinois Springfield Career Connections Expo from 11:15am till 2:30pm. They met with several students and community members and talked with them about employment opportunities with Sinclair Broadcast Group and how they can apply online for positions that they are interested in.	2	HR Manager HR Contact
16	2/26/2018	Participation in events or programs sponsored by educational institutions	Meteorologist, Joe Crain spoke to about 140 second grade students at Glenwood Elementary School in Chatham, IL. The students had finished up their section on weather and the atmosphere in their science classes and he spoke to them about severe weather safety, such as knowing the difference between a storm watch and warning, and knowing the safest places to be such as a basement or the lowest level of their home when severe storms strike.	1	Meteorologist

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17	3/1/2018	Participation in events or programs sponsored by educational institutions	Meteorologist Joe Crain visited with 62 fourth graders at Feitshans Elementary in Springfield, IL. to talk about weather. They were beginning the weather section of their science program and he spent about 40 minutes talking about basic weather forecasting concepts, including how high and low pressure influence weather patterns, the impact of warm and cold fronts on both severe storm and winter storm development, as well as answering a number of questions related to storm development, severe weather safety and how the magic green weather wall works.	1	Meteorologist
18	3/13/2018	Participation in events or programs sponsored by educational institutions	Meteorologist Joe Crain spoke to six special needs junior high students from Ms. Wilson's class at Washington Middle School in Springfield, IL. The students visited the Storm Team Weather Center to see first-hand how he put the forecast together each morning. He showed them the computers that help him create the forecast maps and special graphics each morning and how he uses them on TV to show viewers the latest weather forecast. He also demonstrated the "magic weather wall" and how the color green is muted by the camera and how the graphics and maps are able to appear behind him when on TV.	1	Meteorologist



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19	3/20/2018	Participation in events sponsored by community groups	Marketing Coordinator JD Mayes, Chief Meteorologist Cheryl Lemke and Meteorologist Thomas Patrick gave a tour of our station to Girl Scouts Troup 6161 and Boy Scouts Troop 97 from Chatham, IL. The group consisted of 9 girls, 3 boys, and 5 adults, a total of 17 people. They toured the station at 4:00 PM on March 20, 2018. JD and Thomas toured the entire building to include departments: News, Creative Services, SASO and Engineering/On-Air Operations. JD and Thomas described what each department is responsible for relating to television operation then answered any questions that the group had.	3	Marketing Coordinator Meteorologist Chief Meteorologist
20	3/21/2018	Participation in events or programs sponsored by educational institutions	On March 21, 2018 Meteorologist Joe Crain visited with 37 fourth graders at St. Agnes Elementary in Springfield to talk about weather. They were beginning the weather section of their science program and he spent about 45 minutes talking about basic weather forecasting concepts, including how high and low pressure influence weather patterns, the impact of warm and cold fronts on both severe storm and winter storm development, as well as answering a number of questions related to storm development, severe weather safety and how the magic green weather wall works.	1	Meteorologist

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21	3/22/2018	Participation in Job Fairs	On March 22, 2018, News Director Michael Truett and HR Manager Leigh Ann Anderson attended the Eastern Illinois University Television, Radio and Video job fair. The job fair was held in the Martin Luther King Jr. Union Ballroom at the university from 11:00am-1:00pm. In attendance were around 14 other companies to discuss career and internship opportunities. Both Michael and Leigh Ann spoke with around 40 undergrad students regarding open positions at WICS/WICD/WBUI/WRSP/WCCU, KRCG, KHQA and KTVO as well as within the Company at Sinclair Broadcast Group and how they can review job postings for a better understanding of roles or to apply. For undergrad students that were Sophomores or Juniors, we suggested that they consider internship opportunities in the field or possibly job shadowing for a day to better understand the industry. Michael and Leigh Ann answered any questions that the students had about the Company, how to apply for positions and the industry itself.	2	HR Manager News Director
22	5/10/2018	Participation in events or programs sponsored by educational institutions	Meteorologist Joe Crain spoke to 31 first grade students at Christ the King School in Springfield. He share the story "Cloudy with a Chance of Meatballs" with the children and talked about the basis weather concepts like the water cycle, types of clouds, and types of precipitation they are currently learning about in science. He also offered severe weather safety tips, like "When Thunder Roars, Go Indoors!" and the importance of following directions from their parents and teachers to stay safe when the weather gets bad.	1	Meteorologist

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23	5/17/2018	Participation in events or programs sponsored by educational institutions	Meteorologist Joe Crain spoke to 47 students at Washington-Monroe Elementary School in Lincoln, IL. He talked about basic weather forecasting concepts like high and low pressure; warm and cold fronts; storm tracking with radar and satellite technology. He also shared the skills and education required to be in broadcasting and meteorology, such as science, math, geography, grammar, writing and public speaking.	1	Meteorologist
24	5/18/2018	Participation in events or programs sponsored by educational institutions	Meteorologist Joe Crain spoke to 29 third grade students at Waverly Elementary School in Waverly, IL. during their Career Week. The students were exploring different career opportunities by speaking with special guests and going on field trips. Joe talked about his experiences as a radio and television broadcaster and broadcast meteorologist and shared with the students the skills and education required to be in broadcasting and meteorology such as science, math, geography, writing, and public speaking.	1	Meteorologist
25	6/14/2018	Participation in events or programs sponsored by educational institutions	Marketing Coordinator, JD Mayes, led a station tour for Lincoln Land Community College's English as a Second Language (ESL) class. This program serves students from approximately 40 countries who speak up to 35 languages. The class offers basic instruction in English for listening, speaking, reading and writing. To prepare to transition to college coursework and/or the workforce, students in this program participate in field trips, campus activities and meet guest speakers. The group that visited the station consisted of 15 adults and 5 children who toured to the station to learn more about station operations. After touring the building, JD answered any questions from the group.	1	Marketing Coordinator

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26	6/19/2018	Participation in events sponsored by community groups	Marketing Coordinator, JD Mayes, led a station tour for a group from Camp LEAP with the Nelson center. LEAP is a program of adaptive recreation for individuals with disabilities for pre-schoolers to adults. The group consisted of 21 children and 7 adults that attended the tour who visited the station to learn more about behind the scenes. After touring the building, JD answered any questions from the group.	1	Marketing Coordinator
27	6/21/2018	Participation in events sponsored by community groups	Marketing Coordinator, JD Mayes, led a station tour for a group from Camp LEAP with the Nelson center. LEAP is a program of adaptive recreation for individuals with disabilities for pre-schoolers to adults. The group consisted of 20 children and 10 adults that attended the tour who visited the station to learn more about behind the scenes. After touring the building, JD answered any questions from the group.	1	Marketing Coordinator