

**WCGV, WVTV**  
**EEO PUBLIC FILE REPORT**

**August 1, 2015 - July 31, 2016**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-20, 22-25, 27-32, 34-45, 48-50, 52-62, 64-65, 67-79, 81-96, 98-112, 114, 117-131, 133-157, 160-161	14
Account Executive	1-20, 22-25, 27-32, 34-45, 48-50, 52-62, 64-65, 67-79, 81-96, 98-112, 114, 117-131, 133-157, 160-161	14
Account Executive	1-20, 22-25, 27-32, 34-45, 48-50, 52-62, 64-65, 67-79, 81-96, 98-112, 114, 117-131, 133-157, 160-161	41
Account Executive	1-20, 22-25, 27-32, 34-45, 48-50, 52-62, 64-65, 67-79, 81-96, 98-112, 114, 117-131, 133-157, 160-161	41
ACCOUNT EXECUTIVE - ENTRY LEVEL	1-20, 22-25, 27-64, 67-79, 81-89, 91-96, 98-125, 127-149, 151-157, 160-161	56
Local Sales Manager	1-3, 5-6, 9, 11, 13-14, 16-17, 19, 21, 23-24, 27-31, 33-34, 40-47, 50-51, 55-57, 60, 63, 67, 71-75, 79, 84, 87, 91, 94, 96-98, 100, 102-104, 106-109, 111, 113, 115-120, 122, 132, 134, 136, 140, 143-144, 156-157	21
Digital Marketing Manager	1-3, 5-6, 9, 11, 13-14, 16-17, 19, 23-24, 26-31, 33-34, 40-47, 50-51, 55-57, 60, 63, 67, 71-75, 79, 84, 87, 91, 94, 96-98, 100, 102-104, 106-109, 111, 113, 115-120, 122, 132, 134, 136, 140, 143-144, 156-157	26
Executive Assistant	1-3, 5-6, 9, 11, 13-14, 16-17, 19, 21, 23-24, 27-31, 33-34, 40-45, 47, 50-51, 55-57, 60, 63, 67, 72-75, 79, 84, 87, 91, 94, 96-98, 100, 103-104, 106-109, 111, 113, 115-120, 122, 132, 134, 136, 140, 143-144, 156-157	21
Copy Coordinator	2-3, 5-6, 9, 11, 14, 16-17, 19, 23-24, 27-31, 33-34, 40-45, 47, 50-51, 55-57, 60, 63, 67, 72-75, 79, 84, 87, 91, 94, 96-98, 100, 103-104, 106-109, 111, 113, 116-120, 122, 132, 134, 136, 140, 143, 156-157	41
Master Control Operator	14, 28, 33, 41, 44-45, 47, 56, 63, 66, 80, 100, 108-109, 113, 116-118, 132, 134, 136, 140, 143, 157-159	109

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	A Stepping Stone,LLC P.O. Box 240501 Milwaukee, Wisconsin 53224 Phone : 414-324-2580 Email : Michaeladams@asteppingstonellc.com Michael Adams	N	0
2	Academy of Radio & TV Bdcst. 4914 E.McDowell Rd - STE 107 Phoenix, Arizona 85008 Phone : 877-842-0100 Email : doreen@arbradio.com Doreen Reyes	N	0
3	Alverno College P.O. Box 2343922 Milwaukee, Wisconsin Phone : 414-382-6009 Url : <a href="http://www.myinterfase.com/alverno/employer">http://www.myinterfase.com/alverno/employer</a> Fax : 1-414-382-6443 Career Education Center	N	0
4	American Ethnic Coordinating Office 105 Garfield Ave. Eau Claire Eau Claire, Wisconsin 54701 Phone : 715-836-3367 Email : websteck@uwec.edu Fax : 715-836-3499 Jesse Dixon	N	0
5	Amherst Junction's Womens Club 8916 Edgewater Road Amherst Junction, Wisconsin 54407 Phone : 1-800-872-0222 Email : kwhelan@amherst.org Carol Trzinski	Y	0
6	Beloit College 700 College Street Beloit, Wisconsin 53511 Phone : 608-363-2673 Email : lapc@beloit.edu Career Center	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Beloit College/Field & Career Services 700 College Street Beloit, Wisconsin 53511 Phone : 608-363-2647 Email : facs@beloit.edu Luke Janiak-Fenton	N	0
8	Benedict Center 229 E. Wisconsin Ave. Suite 1250 Milwaukee Milwaukee, Wisconsin 53202 Phone : 414- 347-1774 Email : jmiller@benedictcenter.org Fax : 1-414-347-0148 Janet Miller	N	0
9	Broadcasting Institute of Maryland 7200 Harford Road Baltimore, Maryland 21234 Phone : 410-254-2770 Url : www.bim.org Email : lc@bim.org Fax : 1-410-254-5357 Lois Carrigan	Y	0
10	Cardinal Strich University Milwaukee Milwaukee, Wisconsin Phone : NA Email : career@stritch.edu Michelle Niedermair	N	0
11	Cardinal Strich University 6801 Yates Road Milwaukee, Wisconsin 53217 Phone : 414-410-4157 Email : tekipp@stritch.edu Fax : 1-414-410-4160 Tom Kipp	Y	0
12	Career Development Ottawa University 300 N. Corporate Dr. Brookfield Brookfield, Wisconsin 53045 Phone : 262-879-0200 Email : struckm@ottawa.edu Fax : 262-879-0096 MaryKae Struck	N	0

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13	Career Youth Development 2601 N.Dr. Martin Luther King Dr. Milwaukee, Wisconsin 53212 Phone : 414-264-6888 Email : contactus@careeryouthdevelopment.org Morris Brazil	Y	0
14	Careerbuilder.com 8401 Greensboro Drive Suite 250 McLean, Virginia 22102 Phone : 703-637-7912 Url : http://www.careerbuilder.com Email : sbgresumes@sbgvtv.com Andrew Hamburger	N	2
15	Carroll University 100 N. East Ave Waukesha Waukesha, Wisconsin 53186 Phone : 262-524-7220 Email : wyc@carroll1.cc.edu Fax : 1-262-524-7377 Debra Weber	N	0
16	Carthage College 2001 Alford Park Drive Kenosha, Wisconsin 53140 Phone : 262-551-5959 Email : jfrederick@carthage.edu Jean Frederick	N	0
17	Centro Hispano of Dane County 835 Badger Road Madison, Wisconsin 53713 Phone : 608-442-4019 Email : tomy@micentro.org Tomy Tepepa	Y	0
18	Chippewa Valley T.C. 620 W. Clairemont Ave Eau Claire Eau Claire, Wisconsin 54701 Phone : 715-833-6255 Email : employment_services@cvtc.edu Fax : 1-715-833-6470 Kristine Jackson	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
19	Community Action Coalition 1717 N. Stoughton Road Madison, Wisconsin 53704 Phone : 608-246-4730 x215 Email : libby6@cacscw.org Libby Rowe	N	0
20	Community Action Coalition for South Central WI, Inc. Madison Madison, Wisconsin Phone : NA Email : cac@cacscw.org Fax : 608-246-4760 Libby Rowe	N	0
21	Current Employee/Internal Promotion	N	2
22	Dane County Office Madison Madison, Wisconsin Phone : 608-266-4192 Email : woldt@oo.dane.wi.us Fax : 1-608-266-2643 Isadore Knox	N	0
23	Department of Civil Rights 210 Martin Luther King Jr. Blvd Rm. 523 Madison, Wisconsin 53703 Phone : 608-266-4910 Email : egivens@cityofmadison.com Fax : 1-608-266-6514 E. Pamella Givens	Y	0
24	Eastern New Mexico University 1500 S. Avenue K ENMU STATION 34 PORTALES, New Mexico 88130 Phone : 575-562-2215 Url : www.enmu.edu Email : Jessica.Walker@enmu.edu Fax : 1-575-652-2215 Jessica Walker	Y	0
25	Eau Claire County Job Service 221 W. Madison Street Eau Claire Eau Claire, Wisconsin 54703 Phone : 715-836-2901 Email : jobcenter@dwd.state.wi.us Fax : 715-836-2989	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
26	Employee Referral	N	1
27	Esperanza Unida, Inc. 611 W. National Avenue Milwaukee, Wisconsin 53204 Phone : 414-671-5700 Url : <a href="http://www.esperanzaunida.net">http://www.esperanzaunida.net</a> Email : <a href="mailto:manuelperez@wi.rr.com">manuelperez@wi.rr.com</a> Manual Perez	N	0
28	GlassDoor.com 1 Harbor Drive Suite 300 Sausalito, California 94965 Phone : 415-339-9105 Url : <a href="http://www.glassdoor.com">http://www.glassdoor.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Sinclair SilkRoad Source	N	0
29	Goodman Community Center 2425 Atwood Avenue Madison, Wisconsin 53704 Phone : 608-241-1574 Email : <a href="mailto:lisa@goodmancenter.org">lisa@goodmancenter.org</a> Lisa Jacob	Y	0
30	Goodwill Industries 6055 N.91st Street Milwaukee, Wisconsin 53225 Phone : 414-847-4830 Url : <a href="http://www.goodwillsew.com">http://www.goodwillsew.com</a> Email : <a href="mailto:Lisa.Norman@goodwillsew.com">Lisa.Norman@goodwillsew.com</a> Fax : 1-414-358-4298 Lisa Norman	Y	0
31	GREAT LAKES INTER-TRIBAL COUNCIL P.O.Box 9 Lac du Flambeau, Wisconsin 54538 Phone : 715-588-3324 Email : <a href="mailto:kcampbell@glitc.org">kcampbell@glitc.org</a> Fax : 1-715-588-1774 Karen Campbell	Y	0

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32	Herzog College 5218 East Terrace Drive Madison Madison, Wisconsin 53718 Phone : 608-249-6611 Url : www.herzing.edu/madison Email : info@msn.herzing.edu Fax : 608-249-8593	N	0
33	Hire a Hero P.O. Box 6808 Morango, California 94705 Phone : 888-501-2278 Url : http://www.hireahero.org Email : sbgresumes@sbgvtv.com Broadbean Source Alicia Lawrence	N	0
34	Hispanic Chamber of Commerce 1021 W. National Ave. Milwaukee, Wisconsin 53204 Phone : 414-643-6963 Url : www.hccw.org Email : Nathan@HCCW.org Fax : 1-414-643-6994 Nathen Jones	N	0
35	Hmong American Friendship 3824 W. Vliet St. Milwaukee Milwaukee, Wisconsin 53208 Phone : 414-344-6575 Fax : 414-344-6581 Sheng Lor	N	0
36	Hmong American Partnership 22198 S. Memorial Dr. Appleton Appleton, Wisconsin Phone : 920-739-3192 Fax : 920-739-3687 John Goshling	N	0
37	Hmong Association of Green Bay 200 S. Ashland Ave Green Bay Green Bay, Wisconsin 54303 Phone : 920-437-4550 Fax : 920-437-4916 Karl Txajkaug Thoj	N	0

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38	Hmong Mutual Assistance Assoc 423 Wisconsin St. Eau Claire Eau Claire, Wisconsin 54703 Phone : 715-832-8420 Email : xiongkao@uwec.edu Fax : 715-832-0612 Xiong Kao	N	0
39	Ho Chunk Nation Dept of Labor PO Box 667 Black River Falls Black River Falls, Wisconsin 54449 Phone : 715-284-5877 Email : alittlewolf@ho-chunk.com Fax : 715-284-1520 Audrey Littlewolf	N	0
40	House of Peace Community Ctr. 1702 W. Walnut Street Milwaukee, Wisconsin 53205 Phone : 414-933-1300 Email : houseofpeace@thecapuchins.org Career Opportunities coordinator	N	0
41	Indeed.com 7501 N. Capital of Texas Highway Building B Austin, Texas 78737 Phone : 800-462-5842 Url : <a href="http://www.indeed.com">http://www.indeed.com</a> Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	9
42	International College of Broadcasting 6 South Smithville Road Dayton, Ohio 45431 Phone : 937-258-8251 Email : zenaicb@aol.com Gail Basine	N	0
43	Iowa Central Community College One Triton Circle Ft. Dodge, Iowa 50501 Phone : 515-574-1910- Email : careerservices@iowacentral.edu Fax : 1-515-955-2233 Career Services Office	Y	0



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44	Job Center of WI - Barron County 331 S. Main Street Ste. 6 Rice Lake, Wisconsin 54060 Phone : 715-234-2177 Email : lucinda.lammers@dwd.wisconsin.gov Lammers Cindy	Y	0
45	Job Center of WI - Racine City 1717 Taylor Ave. Racine, Wisconsin 53403 Phone : 262-638-6638 Email : chennin@racineco.com Christine Henning	N	0
46	Job Center of Wisconsin 364 Grand Avenue Wausau, Wisconsin 544503 Phone : na Url : www.wisconsinjobcenter.org Email : jobcenterofwisconsin@dwd.wisconsin.gov Employer Services	N	0
47	Journalismjobs.com 72 Plaza Drive 2nd Floor Berkeley, California 94705 Phone : 510-653-1521 Email : sbgresumes@sbgvtv.com Broadbean Source	N	0
48	Kenosha City Workforce Dev 19600 75th St Bristol Bristol, Wisconsin 53104 Phone : 262-563-1967 Fax : 262-857-1955	N	0
49	Kenosha Job Center 8600 Sheridan Rd Kenosha Kenosha, Wisconsin 53143 Phone : 262-697-4500 Fax : 262-697-4563 Mary Ann Rozinski	N	0
50	La Casa de Esperanza Inc 410 Arcadian Ave. Waukesha, Wisconsin 53103 Phone : 262-547-0887 Email : jobs@lacasadeesperanza.org Fax : 1-262-547-0735 Veronica Davis-Quiroz	N	0

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51	Lakeland College 5001 Lake Land Blvd. Mattoon, Illinois 61938 Phone : 217-234-5271 Url : <a href="http://www.lakelandcollege.edu/careerservices">www.lakelandcollege.edu/careerservices</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Ken Beno	N	0
52	Lakeland College - Careers 1135 S. 70th St. Milwaukee Milwaukee, Wisconsin 53214 Phone : 414-476-6565 Email : <a href="mailto:kuchecm@lakeland.edu">kuchecm@lakeland.edu</a> Fax : 414-476-6612 Cathy Kuche	N	0
53	Lakeside Curative Services 2503 Lincolnwood Ct. Racine Racine, Wisconsin 53403 Phone : 262-598-0098 Email : <a href="mailto:penas@lakesidecurative.com">penas@lakesidecurative.com</a> Fax : 262-598-0083 Sam Pena	N	0
54	Lawerence University-Career Center P.O. Box 599 Appleton Appleton, Wisconsin 54912 Phone : 920-832-6561 Fax : 920-832-7368 Kelly Bereza	N	0
55	LGBT OUTREACH OF ROCK COUNTY 600 Williamson Street Suite P1 Madison, Wisconsin 53713 Phone : 608-255-8582 Email : <a href="mailto:angier@lgbtoutreach.org">angier@lgbtoutreach.org</a> Fax : 1-608-255-0018 Angie Rehling	Y	0
56	Linkedin Corporate Solutions 2029 Stierlin Port Mountain View, California 94043 Url : <a href="http://www.linkedin.com">http://www.linkedin.com</a> Danielle Anderson Manual Posting	N	1

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57	Luther College 700 College Drive Decorah, Iowa 52101 Phone : 563-387-1025 Email : career@luther.edu Keley Smith-Keller	Y	0
58	Madison Area Technical College 827 Banker Road Fort Atkinson, Wisconsin 53538 Phone : 920-568-7200 Fax : 1-920-563-7059 A A	N	0
59	Madison Media Institute 2702 Agriculture Dr Madison Madison, Wisconsin 53718 Phone : 608-663-2000 Email : smiller@madisonmedia.com Fax : 608-442-0141 Susan Miller	N	0
60	Madison Media Institute 2702 Agriculture Drive Madison, Wisconsin 53718 Phone : 608-237-8312 Email : lmael@mediainstitute.edu Laura Mael	Y	0
61	Marian College 1227 S. 116th St. Milwaukee Milwaukee, Wisconsin 53214 Phone : 414-258-6757 Fax : 414-258-0501 Tammy Meyers	N	0
62	Marquette University Milwaukee Milwaukee, Wisconsin Phone : 414-288-5303 Email : career.services@mu.edu Fax : 414-288-5302 Jason Eckert	N	0

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63	Marquette University PO Box 1881 Milwaukee, Wisconsin Phone : 414-288-3495 Email : sbgresumes@sbgvtv.com Career Center	N	0
64	MATC 3550 Anderson St. Madison Madison, Wisconsin 53704 Phone : 608-243-4273 Email : rwanner@matcmadison.edu Fax : 608-246-6400 Rochelle Warner	N	0
65	MATC - Milwaukee 700 W. State St. #203 Milwaukee Milwaukee, Wisconsin 53233 Phone : 414-297-6302 Email : thomasj@matc.edu Fax : 414-297-6612 Jenny Thomas	N	0
66	Media Match 8112 1/2 West 3rd St. Los Angeles, California 90048 Phone : . Email : info@media-match.com Tammy Romaniuk	Y	0
67	Medialine PO Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : <a href="http://www.medialine.com">http://www.medialine.com</a> Email : medialine@medialine.com Mark Shilstone	N	0
68	Mental Health Center of Dane County 124 W. Mifflin Madison Madison, Wisconsin 53703 Phone : 608-255-7586 Fax : 608-255-7036 Al Pedracine	N	0

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69	Mid-State Tech. College Wisconsin Rapids, Wisconsin Phone : 715-422-5362 Email : careerservices@mstc.edu Fax : 715-422-5561 Career Services	N	0
70	Mid-State Technical College 500-32nd St. North Wis. Rapids Wisconsin Rapids, Wisconsin 54494 Phone : 715-422-5451 Fax : 715-422-5440 Career Services	N	0
71	Milw. Center For Independence 2020 W.Wells Street Milwaukee, Wisconsin Phone : 414-272-1344 Url : <a href="http://www.mcfi.net">http://www.mcfi.net</a> Email : eobrien@mcfi.net Erin O'Brien	N	0
72	Milw.Branch NAACP 2745 N.Dr.Martin Luther King Dr. Milwaukee, Wisconsin Phone : 414-562.1000 Email : naacpmkeorg@gmail.com Linda Carr	N	0
73	Milw.School of Eng. 1025 N.Broadway Milwaukee, Wisconsin 53202 Phone : 414-277-7120 Url : <a href="http://www.msoc.edu">http://www.msoc.edu</a> Email : ferraro@msoc.edu Cathlyn Ferraro	N	0
74	Milwaukee Christian Center 2137 W.Greenfield Avenue Milwaukee, Wisconsin 53204 Phone : 414-645-5350 Email : emunoz@mccwi.org Elida Munoz	N	0

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75	Milwaukee Institute of Art & Design 273 E. Erie Street Milwaukee, Wisconsin 53202 Phone : 414-847-3274 Url : <a href="http://www.miad.edu/careerservices">http://www.miad.edu/careerservices</a> Email : <a href="mailto:christinawickheiser@miad.edu">christinawickheiser@miad.edu</a> Duane Seidensticker	Y	0
76	Milwaukee Intstitute of Art & Design 273 E. Erie St. Milwuakee Milwaukee, Wisconsin 53202 Phone : 414-847-3274 Url : <a href="http://www.miad.edu/careerservices">www.miad.edu/careerservices</a> Email : <a href="mailto:careerservices@miad.edu">careerservices@miad.edu</a> Fax : 414-291-8077 Duane Seidensticker	N	0
77	Milwaukee School of Engineering 1025 N. Broadway Milwaukee Milwaukee, Wisconsin 53202 Phone : 414-277-4517 Email : <a href="mailto:spencer@msoe.edu">spencer@msoe.edu</a> Fax : 414-277-7122 Mary Spencer	N	0
78	Milwaukee Urban League 2800 W. Wright St Milwaukee Milwaukee, Wisconsin 53210 Phone : 414-374-5850 Fax : 414-374-1995 Lynn Momon	N	0
79	Milwaukee Urban League 435 W North Ave Milwaukee, Wisconsin 53212 Phone : 414-374-5850 Url : <a href="http://www.tmul.org">www.tmul.org</a> Email : <a href="mailto:bspeed@tmul.org">bspeed@tmul.org</a> Betty Speed	N	0
80	Milwaukeejobs.com Website Job Board Milwaukee, Wisconsin Phone : 414-278-0700 Email : <a href="mailto:info@milwaukeejobs.com">info@milwaukeejobs.com</a> Not Applicable Not Applicable	N	0

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81	Minority Affairs 304 Sixth Street N La Crosse La Crosse, Wisconsin 54601 Phone : 608-789-6270 Email : blackb@wwtc.edu Fax : 608-789-6206 Bernard Black	N	0
82	Moraine Park Technical College 235 N. National Ave PO Box 1940 Fond du Lac Du Lac, Wisconsin 54936 Phone : 920-924-3205 Email : msabel@morainepark.edu Fax : 920-924-3421 Michelle Sabel	N	0
83	Mount Mary College 2900 N. Menomonee River Pkwy. Milwaukee Milwaukee, Wisconsin 53222 Phone : 414-256-1243 Email : wilkumk@mtmary.edu Fax : 414-256-0181 Kristi Wilkum	N	0
84	Mt.Zion Missionary Baptist Church 2207 N.2nd Street Milwaukee, Wisconsin 53212 Phone : 414-372-7811 Url : <a href="http://www.mtzionmissionary.tripod.com">http://www.mtzionmissionary.tripod.com</a> Email : kennethhoward@mtzmke.org Kenny Howard	N	0
85	N.E.W. Curative Rehabilitation, Inc. PO Box 8027 2900 Curry Lane Green Bay, Wisconsin 54308-8027 Phone : 920-593-3510 Email : pcollinsmith@newcurative.org Fax : 1-920-468-7851 Peggy Collinsmith	N	0
86	NAACP - Madison Branch 3 South Pinkney #50 Madison Madison, Wisconsin 53703 Phone : 608-256-1942 Email : naacpmadison@hotmail.com Fax : 608-257-7570 Darnetta	N	0

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87	New Hope Missionary Baptist Church 2433 W.Roosevelt Dr. Milwaukee, Wisconsin 53209 Phone : 414-871-0350 Email : ruthienhbc@ameritech.net Ruthie Sprue II	N	0
88	Nicolet Area Technical College PO BOX 518 Rhinelander Rhinelander, Wisconsin 54501 Phone : 715-365-4414 Fax : 715-365-4596 Karen Isebrands Brown	N	0
89	Nicolet College Rhinelander Rhinelander, Wisconsin Phone : NA Email : lvance@nicoletcollege.edu Lori Vance	N	0
90	Northcentral Technical College 1000 W. Campus Cr. Wausau Wausau, Wisconsin 54307 Phone : 920-498-6373 Fax : 920-498-6313 Fred Boller	N	0
91	Northcott Neighborhood House 2460 N.6th Street Milwaukee, Wisconsin 53212 Phone : 414-372-3770 Url : <a href="http://www.northcotthouse.org">http://www.northcotthouse.org</a> Email : agriffin@northcott.org Fax : 1-414-372-3619 Adrian Griffin	N	0
92	Northland College 1411 Ellis Ave. Ashland Ashland, Wisconsin 54806 Phone : 715-682-1230 Email : pfen-lei@northland.Edu Fax : 715-682-1692 Patti Fenner Leino	N	0



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93	Northport-Packer Apt. Corp. 1927 Northport Drive Madison Madison, Wisconsin 53704 Phone : 608-249-0160 Email : jackithomas@tds.net Fax : 608-249-0177 Jacki Thomas	N	0
94	Ohio State - Arts and Sciences Career Services 190 W.17th Ave 05 Brown Hall Columbus, Ohio 43210 Phone : 614-292-7055 Email : sridharan.1@osu.edu Fax : 1-614-688-3036 Sriram Sridharan	Y	0
95	Oneida Trive of Indians 2630 W Mason Street Green Bay Green Bay, Wisconsin 54303 Phone : 800-236-7050 Email : hrddept@oneidanation.org Fax : 920-869-2194	N	0
96	Operation Fresh Start 1925 Winnebago Street Madison, Wisconsin 53704 Phone : 608-576-9068 Email : shoepfner@operationfreshstart.org Fax : 1-608-244-8162 Shelley Hoepfner	Y	0
97	Ottawa University - Career Development 245 S. Executive Drive Ste 110 Brookfield, Wisconsin 53005 Phone : 262-879-0200-ext 107 Email : struckm@ottawa.edu Fax : 1-262-879-0096 MaryKae Struck	N	0
98	Project Return 2821 N.4th Street, Dept. 35 STE. 202 Milwaukee, Wisconsin 53212 Email : andre@projectreturnmilwaukee.org Andre Brown	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
99	Racine Affirm Action Office 730 Washington Ave. Racine Racine, Wisconsin 53403 Phone : 262-636-9589 Email : jscott@cityofracine.org Fax : 414-649-2644 Jerry Scott	N	0
100	Recruit.Net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : <a href="http://www.recruit.net">http://www.recruit.net</a> Email : sbgresumes@sbgvtv.com Sinclair SilkRoad Source	N	0
101	Ripon College PO Box 248 Ripon Ripon, Wisconsin 54971 Phone : 920-748-8117 Fax : 920-748-7243 Thomas Vaubel	N	0
102	Ross Innovative Employment Solutions 6550 N.76th Street Milwaukee, Wisconsin 53223 Phone : 414-716-0432 Email : klooney@rossprov.com Kevin Looney	N	0
103	SER Jobs for Progress 611 W.National Avenue STE 310 Milwaukee, Wisconsin 53204 Phone : 414-649-2640 Email : scsepwi@ser-national.org Career Services	N	0
104	Sherman Park Community Assoc. 3526 W.Fond du Lac Avenue Milwaukee, Wisconsin 53216 Phone : 414-444-9803 Url : <a href="http://www.shermanpark.org">http://www.shermanpark.org</a> Email : fred@shermanpark.org Fred Curzan	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
105	Silver Lake College 2406 S. Alverno Rd. Manitowoc Manitowoc, Wisconsin 54220 Phone : 920-686-6199 Email : koenig@silver.sl.edu Fax : 1-920-684-7082 David Koenig	N	0
106	Silver Lake College 2406 S. Alverno Road Manitowoc, Wisconsin 54220 Phone : 920-686-6199 Email : jan.algozine@sl.edu Jan Algozine	N	0
107	Silver Spring Neighborhood Center, Inc. 5460 N.64th Street Milwaukee, Wisconsin 53218 Phone : 414-463-7950 Url : <a href="http://www.ssnc-milw.org">http://www.ssnc-milw.org</a> Fax : 1-414-463-4858 Maricha Harris	N	0
108	SimplyHired.com 370 San Aleso Avenue Suite 200 Sunnyvale, California 94085 Phone : 650-254-9000 Url : <a href="http://www.simplyhired.com">http://www.simplyhired.com</a> Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	0
109	Sinclair Broadcast Group Website 10706 Beaver Dam Road Cockeysville, Maryland 21030 Phone : 410-568-1517 Url : <a href="http://www.sbgi.net">www.sbgi.net</a> Email : employment@sbgstv.com Sharon Pickeral	N	4
110	Society's Assests 5200 Washington Ave. #225 Racine Racine, Wisconsin 53403 Phone : 262-637-9128 Fax : 262-637-8646 Linda Lamparek	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
111	Southeast/WI. Oneida Tribal Serv. 6820 W. Wedgewood Drive Milwaukee, Wisconsin 53220 Phone : 414-329-4104 Email : mpowles1@oneidanation.org Mark W. Pawless	N	0
112	St. Norbert College Women's Center 100 Grant Street De Pere De Pere, Wisconsin 54115 Phone : 920-403-3943 Fax : 1-920-403-4052 Career Services	N	0
113	St. Norbert College 100 Grant Street De Pere, Wisconsin 54115 Phone : 920-403-3040 Url : www.myinterfase.com/snc/employer Email : sbgresumes@sbgstv.com career Center	N	0
114	Student Involvement and Employment 011 University Center Stevens Point Stevens Point, Wisconsin 54481 Phone : 715-346-2174 Url : www.uwsp.edu/stuemploy Email : sieo@uwsp.edu Fax : 715-346-4895 Susan Young	N	0
115	The Art Institute of Wisconsin 320 E Buffalo St Milwaukee, Wisconsin 53202 Email : sbgresumes@sbgstv.com Career Center	N	0
116	The Job Spider 3000 Stanton Circle Carmichael, California 95608 Phone : 916-488-7065 Url : http://www.thejobspider.com Email : sbgresumes@sbgstv.com Broadbean Source	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
117	TheLadders.com 137 Varick Street 8th Floor New York, New York 10013 Phone : 646-453-1800 Url : <a href="http://www.theladders.com">http://www.theladders.com</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Sinclair SilkRoad Source	N	0
118	Tvjobs.com Wisconsin Url : <a href="http://www.tvjobs.com">http://www.tvjobs.com</a> Email : <a href="mailto:admin@tvjobs.com">admin@tvjobs.com</a> Career Services	N	0
119	United Community Center 1028 S.9th Street Milwaukee, Wisconsin 53204 Phone : 414-463-7950 Email : <a href="mailto:kjones@ssnc-milw.org">kjones@ssnc-milw.org</a> Kaylynn Jones	N	0
120	University Northern Iowa 1227 West 27th Street GIL 102 Cedar Falls, Iowa 50614-0384 Phone : 319-273-6847 Email : <a href="mailto:careerservices@uni.edu">careerservices@uni.edu</a> Fax : 1-319-273-6998 Career Services	Y	0
121	University of Wisconsin-Platteville Career Center 1 University Plaza Platteville, Wisconsin Phone : 608/342-1033 Url : <a href="http://www.uwplatt.edu">www.uwplatt.edu</a> Email : <a href="mailto:careercenter@uwplatt.edu">careercenter@uwplatt.edu</a> Diane Trened	N	0
122	US Army Wounded Warrior Program AW2 Advocate 200 Stovall St., Room 7N53 Alexandria , Virginia 22332 Email : <a href="mailto:viccki.h.mullen.civ@mail.mil">viccki.h.mullen.civ@mail.mil</a> Vicki Mullen	Y	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
123	UW - Fox Valley - Careers 1478 Midway Rd Menasha Menasha, Wisconsin 54952 Phone : 920-832-2719 Email : tfrantz@uwc.edu Fax : 920-832-2674 Thomas Frantz	N	0
124	UW - Fox Valley - Careers 1478 Midway Rd Menasha Menasha, Wisconsin 54952 Phone : 920-832-2620 Email : tdufour@uwc.edu Fax : 920-832-2850 Ted Dufour	N	0
125	UW - Green Bay Affirmative Action 2420 Nicolet Drive Green Bay Green Bay, Wisconsin 54311 Phone : 920-465-2228 Email : keberlej@uwgb.edu Fax : 920-465-5104 Ellen Olson	N	0
126	UW - La Crosse 1725 State St. La Crosse La Crosse, Wisconsin 54601 Phone : 608-785-8514 Email : career@uwlax.edu Fax : 608-785-8518 Faith Pawelski	N	0
127	UW - Madison Student Job Center 432 N. Murray St. RM 204 Madison Madison, Wisconsin 53706 Phone : 608-262-5627 Fax : 608-262-9068 Virginia Zwickey	N	0
128	UW - Marathon Campus - Careers 518 So 7th Ave Wausau Wausau, Wisconsin 54401 Phone : 715-261-6100 Fax : 715-261-6331 Pat Blondheim	N	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
129	UW - Milwaukee 3202 N. Maryland Ave. Milwaukee Milwaukee, Wisconsin 53201 Phone : 414-229-5445 Email : careerserv@sba.uwm.edu Fax : 414-229-5132 Greg Krejci	N	0
130	UW - Oshkosh - Careers 800 Algoma Blvd. Oshkosh Oshkosh, Wisconsin 54901 Phone : 920-424-2181 Fax : 920-424-1000 Ted Balsler	N	0
131	UW - Stout Menomonie 103 Administration Building Menomonie Menomonie, Wisconsin 54751 Phone : 715-232-1122 Email : placementcoop@uwstout.edu Fax : 715-232-3595 Mary Brinkman	N	0
132	UW Milwaukee 2522 E.Hartford Ave. Johnston Hall 117 Milwaukee, Wisconsin Phone : 414-229-1409 Email : sbgresumes@sbgstv.com Becky Crowder	N	0
133	UW Stevens Point 134 Old Main Building Stevens Point Stevens Point, Wisconsin 54481 Phone : 715-346-3226 Url : lwalters@uwsp.edu Email : career@uwsp.edu Fax : 715-346-3724 Lorry Walters	N	0
134	UW-Eau Claire UWEC DEPT. OF CJ HHH 152 105 GARFIELD AVE EAU CLAIRE, Wisconsin 54701 Phone : 715-836-2933 Url : www.uwec.edu/cj Email : gatlinj@uwec.edu Fax : 1-715-831-2062 Judith E. Gatlin	Y	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
135	UW-Green Bay - Careers 2420 Nicolet Drive. SS 1916 Green Bay Green Bay, Wisconsin 54311 Phone : 920-465-2163 Email : careers@uwgb.edu Career Services University of Wisconsin-Green Bay	N	0
136	UW-La Crosse 1725 State Street Centennial Hall, STE 1140 La Crosse, Wisconsin 54601 Phone : 608-785-8362 Email : career@uwlax.edu Fax : 1-608-785-8518 Rebecca Lee	Y	0
137	UW-Madison - Business Career Center 975 University Ave. Madison Madison, Wisconsin 53706 Phone : 608-262-2550 Email : lcollins@bus.wisc.edu Fax : 608-265-4190 Lisa Collins	N	0
138	UW-Madison - Communication Arts 821 University Ave Madison, Wisconsin 53706 Phone : 608-262-2543 Email : makwinja@wisc.edu Fax : 1-608-262-9953 Janis Makwinja	N	0
139	UW-Madison Journalism Madison Madison, Wisconsin Phone : 608-263-4858 Fax : 608-262-1361 Erica Salkin	N	0
140	UW-Oshkosh 800 Algoma Boulevard Oshkosh, Wisconsin 549001 Phone : 920-424-7427 Email : davidsor@uwosh.edu Randall Davidson	Y	0



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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
141	UW-Platteville - Dept. of Comm Tech 1 University Plaza Platteville Platteville, Wisconsin 53818 Phone : 608-342-1627 Email : troy@uwplatt.edu Fax : 608-342-1172 Becky Troy	N	0
142	UW-Whitewater 800 West Main Street Whitewater, Wisconsin 53190 Email : career@uww.edu Career Services	N	0
143	UWisc-Parkside / Career Center Wyllie Hall, D173, 900 Wood Road Kenosha, Wisconsin 53141 Phone : 262-595-2016 Email : oliver.johnson@uwp.edu Oliver Johnson	Y	0
144	Veterans of Foreign Wars Services 5400 W. National Avenue Milwaukee, Wisconsin 53214 Phone : 414-902-5748 Email : david.goeldner@va.gov David Goeldner	N	0
145	Viterbo University 900 Viterbo Drive La Crosse La Crosse, Wisconsin Phone : 608-796-3828 Email : careers@viterbo.edu Lisa Mohr	N	0
146	Wausau Area Hmong Mutual Association 1109 N 6th Street Wausau Wausau, Wisconsin 54403 Phone : 715-845-8390 Fax : 715-842-9202 Tong Thao	N	0
147	WI Div. Of Vocational Rehab La Crosse La Crosse, Wisconsin Phone : 608-785-9500 Email : amy.gratzke@dwd.state.wi-us Fax : 608-785-9494 Amy Bratzke	N	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
148	WI Women of Color Network PO Box 2337 Madison Madison, Wisconsin 53701 Phone : 608-267-1992 Email : <a href="mailto:dwarren@cityofmadison.com">dwarren@cityofmadison.com</a> Dana Warren	N	0
149	Wisconsin Broadcasters Assn 44 E. Mifflin Suite 900 Madison Madison, Wisconsin 53703 Phone : 608-255-2600 Url : <a href="http://www.wi-broadcasters.org">www.wi-broadcasters.org</a> Email : <a href="mailto:torrie@wi-broadcasters.org">torrie@wi-broadcasters.org</a> Fax : 608-256-3986 Mandy Endicott	N	0
150	Wisconsin Coalition Against Domestic Violence 307 S. Paterson Street Madison Madison, Wisconsin 53703 Phone : (608) 255-0539 Fax : (608) 255-3560 Sue Hemling	N	0
151	Wisconsin Division of Vocational Rehabilitation 333 Buchner Place, Wing-B La Crosse, Wisconsin 54603 Phone : 608-269-8910 Email : <a href="mailto:roxanne.powell@dwd.wisconsin.gov">roxanne.powell@dwd.wisconsin.gov</a> Fax : 1-608-269-8908 Roxanne Powell	N	0
152	Wisconsin Employment & Training Association 1213 N. Sherman Ave., PMB #324 Madison Madison, Wisconsin 53704 Phone : 608-242-7425 Url : <a href="http://www.wetainc.org">www.wetainc.org</a> Email : <a href="mailto:info@wetainc.org">info@wetainc.org</a> Fax : 608-242-7403 Employment Director	N	0
153	Wisconsin Indianhead Technical College 505 Pine Ridge Dr. Shell Lake Dr. Shell Lake, Wisconsin 54871 Phone : 715-468-2815 Fax : 1-715-246-2777 Lenore Knock	N	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
154	Wisconsin Job Center 235 N. Roosevelt St. Green Bay St. Green Bay, Wisconsin 54301 Phone : 920-448-6460 Email : roy.kowller@dwd.state.wi.us Fax : 920-448-5013 Roy Koeller	N	0
155	Wisconsin Lutheran College 8800 W. Bluemound Rd. Milwaukee Milwaukee, Wisconsin 53226 Phone : 414-443-8819 Email : careerdevelopment@wic.edu Fax : 414-443-8522 Jeff Weber	N	0
156	Wisconsin Lutheran College 8800 West Bluemound Road Milwaukee, Wisconsin 53226 Phone : 414-443-8949 Email : Thad.Jahns@wlc.edu Thad Jahns	N	0
157	Wisconsin Tech Connect - Chippewa Valley Tech. 620 West Clairemont Avenue Eau Claire, Wisconsin 54701 Phone : 715-833-6381 Email : careerservices@cvtv.edu Fax : 1-715-858-1800 Stacy Bloom	Y	0
158	Wisconsin Tech Connect / Blackhawk Technical College 6004 Prairie Road Janesville, Wisconsin 53547 Phone : 608-757-7769 Email : sbgresumes@sbgvtv.com Arlana Richardson	Y	0
159	Wisconsin Tech Connect / Gateway Technical College 3520 30th Avenue Kenosha, Wisconsin 53144 Phone : 262-564-2552 Url : http://www.gtc.edu Email : sbgresumes@sbgvtv.com Ginger Beuhner	N	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
160	YWCA 3101 Latham Drive Madison, Wisconsin 53713 Phone : 608-255-3089 Email : programassistantywca@gmail.com Program Assistant	N	0
161	YWCA of Wausau 613 5th St. Wausau Wausau, Wisconsin 54403 Phone : 715-842-3381 Fax : 715-845-3474 Josie Paleologue	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>19</b>

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**III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/2/2015	Provision of training to management	<p>Sinclair Broadcast Group (SBG) and its stations are an equal opportunity employer. Equal employment opportunity has been and continues to be both the Company's policy and practice. In order to provide equal employment and advancement opportunities to all individuals, employment decisions at SBG and its stations will be based on merit, qualifications, and abilities. We will recruit, hire, train, promote, and make all other employment decisions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other category protected by law.</p> <p>Further, in keeping with this commitment to equal employment opportunity, SBG offers mandatory training for equal opportunity employment, discrimination and appropriate workplace behavior including workplace harassment for all employees. All newly hired employees take web-based training courses titled "Recognizing and Preventing Sexual Harassment: Essentials" and "Sinclair Broadcast Group Code of Business Conduct and Ethics" also within 90 days of the start of their employment.</p> <p>Newly hired Managers and Supervisors also take web-based training courses titled "Sinclair Broadcast Group Code of Business Conduct and Ethics", "Workplace Harassment: Recognizing and Preventing Harassing Behavior- Managers Edition" and "Preventing Sexual Harassment: Managers Edition" within 90 days of the start of their employment as well as bi-annually as a refresher course. The purpose of these courses is to increase and renew awareness, manager and supervisor development, and FCC Compliance.</p>	7	

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
2	11/17/2015	Participation in scholarship programs	<p>The Wisconsin Broadcasters Association (WBA) has established a scholarship program which extends scholarships to worthy students on an annual basis. We are participating my assisting in the initial evaluation of the candidate applications - our scoring will be passed along to the WBA Foundation board for judging.</p> <p>We are also available to answer questions of interested candidates.</p>	1	General Manager
3	6/15/2016	Provision of training to management	The station was represented by Deanne Monaghan at an EEO Seminar: Legal Issues and Effective Strategies to prevent Unlawful Discrimination during Employment Relationship which was held via webinar as part of the Wisconsin Broadcasters Association Assistance Action Plan for EEO Compliance on Wednesday, June 15th at 10:30 am.	1	Director of Sales
4	6/22/2016	Participation in Job Fairs	2016 Wisconsin Broadcasters Association Summer Conference sponsors a job fair during each of their conferences. We saw several candidates for open positions at the station. Our Digital Marketing Manager went to this event and met and interviewed several candidates.	1	Digital Marketing Manager